

Double Materiality Assessment

In 2024, we completed a double materiality assessment in alignment with applicable guidance, including from the European Union’s Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS).

This assessment considers materiality from two perspectives in the short, medium or long term: the outward impact we may have on people or the environment (i.e. impact materiality) and the inward financial impact on the business (i.e. financial materiality). In addition to preparing for compliance with CSRD and best practices, the benefits of a data-driven double materiality assessment include improved transparency and accountability, allowing us to better manage potential impacts and make informed decisions, and align sustainability efforts with business strategy.

Methodology

In addition to conducting research on key trends and stakeholder expectations, we interviewed and surveyed internal and external stakeholders. Through this process, we were able to identify impacts, risks and opportunities (IROs) and their associated topics, specifically as they relate to our own operations and upstream and downstream value chain.

When evaluating impact materiality, impacts were assessed based on their severity, specifically considering their scale and scope, and if negative, the extent to which they are irremediable. For potential impacts, we considered their likelihood of occurring.

When evaluating financial materiality, risks and opportunities were assessed based on magnitude of the financial impact and the likelihood of those risks or opportunities materializing.

IROs and their associated topics rated significant or above are considered material.

The results of the assessment are summarized below. We believe the learnings from this assessment will help inform and improve our ESG policies, practices and disclosures.

